INCENTIVES

- Complimentary hotel stay and/or airline tickets
- Around-the-world dining - pack of restaurant gift certificates of different cuisines
- Call in "well" day or "sleep in late" coupon
- Car started & windows scraped every snow day in January
- Car washed by boss or co-worker
- Casual day
- Company promotional items
- Computers - new or gently used
- "Flee @ 3" coupon
- Free babysitting
- Free meal or dessert from the employee cafeteria
- Free oil change
- Gift certificates
- Golf with the boss
- Lottery tickets
- Lunch with your manager – his/her treat!
- Tickets to local sporting events or movie passes
- Open soda and candy machines
- Pizza party
- Play or concert tickets
- Use of company car and/or reserved prime parking spaces
- Vacation day
**AWARENESS**

- **APPRECIATION / EMPLOYEE GRAMS**
  - Design notes of thanks or congratulations for coworkers to buy and send to each other.
- **GUESS THE BABY PICTURE**
  - Employees bring their baby pictures to work, and post the photos a few days prior to the event. Contestants pay to enter the contest and pay to match employees to their baby pictures. The employee with the highest number of correct matches wins a prize.

**FOOD & FESTIVITIES**

- **BAKE SALE**
  - Employee buys employee donated baked goods with proceeds benefiting charity.
- **BUILD YOUR OWN ICE CREAM SUNDARES**
  - Have a wide variety of sundae toppings (chocolate, caramel, kettle corn, butter, hot fudge, etc.) and a variety of ice cream flavors. No money jar needed; employees build their own sundaes.
- **ETHNIC FOOD FESTIVAL**
  - Ask employees to bring dishes symbolic of their heritage or interesting facts about their culture. All participants are given materials to build their own sundaes.
- **GOURMET SUNDAES**
  - Employees bring their baby pictures to work, and post the photos a few days prior to the event. Contestants pay to enter the contest and pay to match employees to their baby pictures. The employee with the highest number of correct matches wins a prize.

**ENGAGING MANAGEMENT**

- **DRESS UP DAY**
  - Employees pay to not wear “normal” work attire.
- **PENNIES, PENCILS & PAPER**
  - Employees pay to not wear “normal” work attire.
- **SPAIR CHARGE JARS**
  - Place empty jars near sending machines or gathering places. Ask employees to place spare change in the jars. Jackpot winners to be determined by either eating or throwing the jar's contents. The winner is drawn from each jar.
- **WHITE ELEPHANT SALE**
  - Employees donate odd items to the sale. Employees buy items and stipulate in their agreement to buy items and stipulate in their agreement to buy items and stipulate in their agreement to buy items and stipulate in their agreement to buy items and stipulate in their agreement to buy items and stipulate in their agreement to buy items to be a competition between departments. The department, location, etc. that wins a lunch provided by the company.

**AUCTION & “RAFFLE”**

- **BOX RAFFLE**
  - Boxes are placed in highly trafficked areas. Participants pay a small fee for a box, and the box is entered into a drawing. The winner is determined by either eating or throwing the jar's contents. The winner is drawn from each jar.
- **EXTRA DAY VACATION**
  - Raffle auction off a day or 1/5 day of vacation.
- **EXECUTIVE CHEF**
  - Auction dinner for two or more at the home of an executive.
- **FRONT ROW PARKING**
  - Raffle front row parking spots for a year, or during the winter, visit employees to procure parking spots for a year.
- **PAY PARKING**
  - Raffle with a prize of a year's worth of parking.

**THEMES**

- **1960s (OR OTHER ERA)**
  - Dress Hawaiian. Have a limbo contest. Managers or executives wear Hawaiian leis. At campaign's end, hold a luau to celebrate the achievement of their team's goal. The highest bidder wins.
- **HAWAIIAN THEME**
  - Host a Cajun potluck. Set up at lunch time, and served by executives to employees. Everyone pays to not wear “normal” work attire. Pay for a massage, order donuts, purchase Bingo cards and distribute to employees. Every employee signs up for timeslots.
- **PERSONAL CONGRATULATIONS**
  - Contribute the generous amount of money jars outside each department, location, etc. that attracts the most money. The department, location, etc. that raises the most money wins.
- **THANK YOU DRAWING**
  - The department, location, etc. that raises the most money wins.

**CONTESTS**

- **APPROPRIATE / EMPLOYEE GRAMS**
  - Design notes of thanks or congratulations for coworkers to buy and send to each other.
- **BINGO**
  - Purchase Bingo cards and distribute to employees. Every day, email a Bingo number to all participants. The first one to reply with “BINGO” wins. The Bingo game continues until all prizes are distributed.
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